

Hand Association of Sewer , Watermain ,and Road Contractors operating as

# Hamilton and District Heavy Construction Association



SINCE 1966

FOR THE  
PERIOD  
ENDING

JANUARY  
31, 2024

# 2024 ANNUAL REPORT



# MISSION

On behalf of our members, the HAND Association of Sewer, Watermain, and Road Contractors (aka Hamilton and District Heavy Construction Association or HAND Association) will champion the heavy construction industry through meaningful programs and services that foster health, safety, and professionalism.

# HISTORY

The Hamilton & District Heavy Construction Association includes members of the sewer, watermain, and road contractors' industry; supply services industry; and related industry consultants providing services in South Central Ontario. It monitors labour issues and provides a forum for labour negotiations on behalf of its members. Organizes numerous social and networking events are organized annually for members and their guests.

# OBJECTIVES

- 01 To maintain among members the highest standards of construction and business methods.
- 02 To promote the safety of the public and those engaged in the trades of members of the Association.
- 03 To establish and maintain understanding and goodwill between members and the public.
- 04 To promote and maintain harmonious relations between members and their employees.
- 05 To promote and foster confidence, co-operation, and understanding among Association members and members of related industries.
- 06 With the growing concern of skilled labour shortage, provide continuous promotion to youth in attempt to enlighten youth that our industry requires an infusion of young new talent.
- 07 To promote increased recognition of the importance of the sewer, watermain, and road construction and maintenance industry in the communities it serves.
- 08 To collect, display, and disseminate related information to members and the industry.
- 09 To represent members in matters relating to the industry and to enter into agreements in the best interests of the Association's members.
- 10 To support the aims and objectives of the Ontario Sewer and Watermain Contractors Association (OSWCA).

## LIST OF CORPORATE OFFICERS

- **Mr. Nick Giacalone**, President  
(Regional Vice President, GIP)
- **Mr. Arnold Leva**, Immediate Past President  
(Senior Project Manager, DeFaveri Construction)
- **Mr. Bill Hunt**, Vice President  
(Territory Manager Sales, Lafarge)
- **Mr. Travis Chase**, Treasurer  
(Project Manager)

## LIST OF BOARD MEMBERS

- **Mr. Tom Devcic**  
(Chief Estimator, West District, Dufferin Construction)
- **Mr. Kevin Honrath**  
(Outside Account Manager, Emco)
- **Mr. Tim McKinnon**  
(Senior Project Manager, King Paving)
- **Mr. Dan Minich**  
(Territory Manager, Brandt Tractor)
- **Mr. Ralph Severino**  
(President, Catalina Fuels)
- **Mr. Mark McKenzie**  
(President Hamilton Regional Survey)
- **Mr. Nicholas Halcovitch**  
(Sales, Decast)

## SECRETARY

- **Mrs. Sana Umar**, General Manager

# PRESIDENT'S MESSAGE

Reflecting back on my first full year serving as President I can't help but think about all those who dedicated their time and served before me to help guide our Association forward. All those individuals had a passion for our industry and a unified sense of responsibility to our membership, who along with their respective Board of Directors, led the Association to where we are today.

The Association continues to provide our membership with a common voice with our Industry partners, keeping communications open to promote fair tendering and an understanding of our partners contract specifications at our tender practice forums. Once again, we have coordinated social events at venues to responsibly gather. Our summer and fall golf events, our annual Industry Night and our curling event were all well attended and enjoyed by members and their guests. Most importantly, we have continued to promote our Industry to attract new and energetic talent. Our highschool construction day event provides the next generation with a glimpse of the amazing work we do. Furthermore, our student scholarships serve to provide assistance to young people to continue studies that will lead them to meaningful work in our Construction sector.



Strengthening  
the foundation  
for those who  
will take on  
tomorrow


# PRESIDENT'S MESSAGE

Thank you to our entire membership, your support dictates the success of our Association.

Thank you to the current Board of Directors, Young Executives, and volunteers who selflessly dedicate their time to our Association.

It is with continued passion for our Industry that membership and the Board alike take on the current responsibility of ongoing promotion of the Heavy Construction sector. In the upcoming year we look forward to continuing the work of those started before us and strengthening the foundation for those who will take on tomorrow.

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. N. GIACALONE



# COMMITTEES AND THEIR MEMBERSHIP

## HEALTH AND SAFETY COMMITTEE

- **Chaired by Mr. Ralph Severino** (President, Catalina Fuels)

In addition to monitoring health and safety issues, policies and legislation may be important to the HAND Association's Members, the Committee annually organizes the Health and Safety Awards to recognize industry leadership in accident prevention and health promotion

## INDUSTRY FUND BOARD OF COMMITTEE

- **Chaired by Mr. Dave Pagnan**, Senior Vice President, Rankin Construction
- **Mr. John Collins**, W.M. Groves
- **Mr. Ryan Farrish**, District Manager, Western Division, Dufferin Construction Company
- **Mr. Nick Giacalone**, Vice President  
Regional Vice President, GIP
- **Mr. Roger Hutter**, Vice President, King Paving
- **Mr. Ricardo Persi**, Business Manager, LiUNA Local 837
- **Mr. Sam Timebra**, Secretary-Treasurer, LiUNA Local 837

Supported exclusively by Contractors, the Industry Fund helps to promote heavy construction in Hamilton, Halton and surrounding areas.

A wide variety of endeavours were supported by the Industry Fund in 2023 including government relations efforts, tertiary education scholarships, and charitable contributions to worthy area causes



# COMMITTEES AND THEIR MEMBERSHIP

## MEMBERSHIP AND MARKETING COMMITTEE

- **Co-chaired by Mr. Kevin Honrath** (Outside Account Manager, Emco)
- **Co-chaired by Mr. Dan Minich** (Territory Manager, Brandt Tractor)

The Membership and Marketing Committee works hard to ensure the HAND Association provides value to the Members by offering a voice to the work of the Ontario Regional Common Grounds Alliance (ORCGA) and membership with the Ontario Sewer and Watermain Construction Association (OSWCA)

## OSWCA BOARD REPRESENTATIVE

- **Mr. Travis Chase, Treasurer** (Project Manager)
- **Mr. Kevin Honrath** (Outside Account Manager, Emco)

## OSWCA EDUCATION COMMITTEE REPRESENTATIVE AND OSWCA YOUNG EXECUTIVE COMMITTEE REPRESENTATIVE

- **Chaired by Mr. Alex Forth** (Territory Manager, Brandt Group)

# COMMITTEES AND THEIR MEMBERSHIP

## PROGRAM COMMITTEE

- **Chaired by Mr. Kevin Honrath** (Outside Account Manager, Emco)
- **Co-chaired by Mr. Dan Minich** (Territory Manager, Brandt Tractor)
- **Co-chaired by Mr. Nicholas Halcovitch** (Sales, DeCast)

Organized the 2023 Annual Neil McNally Memorial Curling Bonspiel, Annual General Meeting, Directors Dinner/Safety Awards, Annual Summer Charitable Golf Classic, Annual Fall Scramble Charitable Golf Tournament at Dundas Valley Golf and Curling Club with proceeds helping to support Niagara's Cancer Care Run Foundation (Rankin Cancer Run) and McNally House and 57th Ladies Night Industry Event Gala

## TENDER PRACTICES (TP) COMMITTEE

- **Mr. Tim McKinnon** (Senior Project Manager, King Paving)

In 1988 the Association established a Tender Practice Committee to work with the City of Hamilton and area Municipal Service Representatives on issues related to the tendering, awarding and administering of sewer, watermain and road and sidewalk construction projects. Quarterly meetings were held and hosted by the Association.

During 2023 discussion and action items included:

- ▶ City of Hamilton Public Works Design Schedule Reviews
- ▶ Administering site specifications / standards
- ▶ Call for locates
- ▶ Contractor prequalification
- ▶ Precondition Surveys
- ▶ Quality Control Testing
- ▶ Lump Sum Items vs Cost Allowances
- ▶ Placement of Excess Construction Fill
- ▶ Traffic Control
- ▶ Construction and Materials Specifications, City Standard Guidelines and General Conditions

# COMMITTEES AND THEIR MEMBERSHIP

## YOUNG EXECUTIVES ADVISORY COMMITTEE (YEAC)

- **Chaired by Mr. Bruce Knox**, Construction Coordinator, Rankin Construction
- **Co-Chair by Mr. Reed Richardson**, Project Manager, DeFaveri Construction
- **Co-Chair by Ms. Jessica Steffler**, Technical Service Manager, Rinker Pipe
- **Mr. Peter (PJ) Black**, Account Manager, Iconix Waterworks
- **Mr. Richard Cupido**, President, Burlington Paving Co.
- **Mr. Alex Forth**, Territory Manager, Brandt Group of Companies
- **Mr. Philip Genovese**, Regional Sales and Customer Services, Cedar Infrastructure Products LP
- **Mr. Ryan Lefler**, Territory Manager, Cooper Equipment
- **Mr. Eric Moulton**, Operations Manager, EMCO Corp, Treasurer
- **Mr. Steven Shister**, Sales Manager, Waterford Sand and Gravel Ltd
- **Mr. Dylan Davidson**, Project Coordinator, Baiocco Construction
- **Mr. Anthony Devito**, Estimator, Oakridge Landscaping

The Young Executive Advisory Committee is dedicated to assisting the HAND Association in its mission to promote the local Heavy Construction industry. Its primary mandate is to build on the leadership of its established members and serve as a gateway of opportunity for the next generations. The Advisory Committee seeks to innovate career opportunities, highlight industry achievements, and attract new interest through regional education and business institutions.

# LIST OF HAND MEMBERS

## ASSOCIATE

ADS Canada  
Aon Reed Stenhouse  
Armtec Canada Culvert  
Aviva Insurance of Canada  
Battlefield Equipment Rentals Inc.  
Bibby-Ste-Croix  
Birmingham Consulting Inc.  
Bobcat of Hamilton Ltd.  
Brandt Tractor  
Canada Pipe Company Ltd.  
Canada Waterworks Inc  
Canadian Asphalt Industries  
CB Shield  
Cedar Infrastructure Products  
Con Cast Pipe  
Cooper Equipment Rentals  
Cooper Trench Safety  
Decast Ltd.  
Direct Equipment Ltd.  
Dufferin Aggregates Flamboro Quarry  
Dufferin Concrete  
EJ - Canada, ULC  
EMCO Distribution / Water Works  
First Financial Canadian Leasing  
Forterra (Pipe & Precast)  
G. O. Tap Plus Inc.  
Groeneveld- Beka Canad Inc.  
Hamilton Regional Surveys  
Iconix Waterworks Limited Partnership  
Intact Insurance Company  
IPEX Inc.  
James Dick Construction Limited  
John Deere Canda ULC  
Lafarge Canada Inc. (Dundas Quarry)  
Liebherr Canada Ltd.  
Lime Green Equipment  
M Con Pipe & Products Inc.  
Masters Insurance (Hamilton) Ltd.  
M-K Power Products  
Napco Royal Pipe and Fittings  
OE Utility Services  
Oza Inspections Ltd.  
Recruiting Concept Inc.  
SoilFLO Inc.  
St. Marys CBM  
Sunbelt Rentals of Canada (Stoney Creek)  
The Ford Meter Box Company Inc.  
Titan Environmental  
Toromont/Cat-Div. of Toromont Ind. Ltd.  
Travelers Canada  
Tri-City Equipment Rental & Leasing  
Tunnel Vision Trenchless Services Inc.  
United Rentals- Fluid Solutions  
Wajax Equipment  
Waterford Sand & Gravel  
Wolseley Waterworks Group  
Durisol Ltd.



# LIST OF HAND MEMBERS

## CONTRACTOR

All Around Contracting Inc.  
Almas, R. F. Company Ltd.  
Associated Paving & Materials Ltd.  
Baiocco Construction Corp.  
Bot Construction Limited  
Brantco Construction  
Bronte Construction  
Burlington Paving Company Ltd.  
Capital Paving Inc.  
Cardi Construction Ltd.  
Catalina Excavating Inc.  
CRL Campbell Construction & Drainage Ltd.  
D. V. C. Enterprises  
DeFaveri Construction Inc.  
Deso Construction Ltd.  
D'Orazio Infrastructure Group Limited  
Dufferin Construction Company  
Fairway Electrical  
Green Infrastructure Partners Inc.  
Groves, Wm. Ltd.  
Highway Clearing Water & Sweeping  
Howlett Dev. & Constr. Services  
In4Structure Ltd.  
King Paving & Construction Ltd,  
McNally Construction Inc.  
Network Sewer and Watermain  
New Alliance Ltd.  
Oakridge Landscape Contractors Ltd.  
Penninsula Construction  
Rankin Construction Inc.  
Silverline Group Inc.  
Soletanche Bachy Canada  
Sona Construction Limited  
Steed and Evans Limited  
Super Sucker Hydro Vac Services Inc.

TACC Construction Ltd.  
Tectonic Infrastructure Inc.  
Wesroc Construction Ltd.



# LIST OF HAND MEMBERS

## CONSULTANT

Bendigo Consulting Inc.  
Dillon Consulting Limited  
Landtek Limited  
Odan-Detech Group Inc.  
S. Llewellyn & Associated Limited  
Soil-Mat Consultants & Engineers Ltd.  
Terraprobe Limited

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**At year-end, Association membership totaled  
one hundred two Company's including:**

Thirty-eight Contractor Members  
Fifty-seven Associate Members  
Seven Consultant Members



# MEMBERSHIP APPLICATIONS MADE EASY

- Making an application for membership is quick and simple, simply contact the HAND Association by email at [heavyconstruction@hdhca.ca](mailto:heavyconstruction@hdhca.ca) or by telephone at [289.768.0273](tel:289.768.0273).
- For 2024, membership dues are as follows:
  - Associate membership - \$515.00
  - Consultant membership - \$290.00
  - Contractor membership:
    - Area Annual Volume over \$10 million - \$1245
    - Area Annual Volume \$3 -10 million- \$1000
    - Area Annual Volume under \$3 million- \$595

All dues include applicable taxes.

The Board of Directors or their designate regularly reviews completed membership applications.

# KEY PROGRAM SUMMARIES

## HEALTH AND SAFETY AWARDS 2023 RECIPIENT

### CRITERIA:

- Starting in 2023 written consent is now required from each member in order for the I.H.S.A./W.S.I.B. to release injury experience performance data and consent to participate in the HAND Association's Health and Safety Awards program.
- Awards are based on top statistical performance.
- Once the top statistical performance ratings have been determined, a Health & Safety consultant may elect to conduct a "Health and Safety Profile Review" which will include a review/scoring of both a participating Contractor's safety program
- The Annual-Zero-Frequency Awards presented to the companies who have been able to maintain no Lost-Time-Injury accidents will not require the above review.:

### FOR 2021-2023:

- Category One (1 million hours and over): Rankin Construction
- Category Two (100,000 to 1 million hours): Brantco Construction
- Category Three (100,000 hours and under): Wesroc Construction Ltd.

### ZERO FREQUENCY AWARD RECIPIENTS:

- Burlington Paving Company Limited
- DVC Contracting
- Brantco Construction DIV
- Howlett Development & Construction Services LTD
- In4structure LTD.
- King Paving & Construction LTD
- Rankin Construction Inc.
- Wesroc Construction Ltd.
- WM Groves Limited



# KEY PROGRAM SUMMARIES

## 10th PRESIDENT'S SCHOLARSHIPS AWARDS

2023 marked the nine years that under the direction of the sitting President the HAND Association has organized support for tertiary education. Members are encouraged to submit nominees for the program which awards Two (2) grants that totaled in value in 2023 to five thousand dollars (\$5,000). In recent years, third-party volunteers referee and ultimately determine the recipients.

Five (5) applications were received in 2023 with scholarships being awarded to:

- **Shiyan Alagaratnam**  
- Civil Engineering Technology
- **Mya Caverson**  
- Medical Sciences



# 56<sup>TH</sup> ANNUAL GENERAL MEETING

## DIRECTORS' DINNER AND SAFETY AWARD

On Thursday, April 27th, 2023; 146 members and guests attended the 56th-Annual Directors' Dinner and Safety Awards Ceremony at the King George Room at LIUNA Station, Hamilton.



## SAFETY AWARDS

Through the assistance of the Infrastructure Health and Safety Association, HAND Association presented fifteen awards to Contractors members at the Annual Directors' Dinner.



# 11<sup>TH</sup> ANNUAL HIGH SCHOOL CONSTRUCTION DAY EVENT

Our Association in collaboration with the Ontario Construction Careers Alliances (O.C.C.A) and Hamilton Separate and Public District High School Ontario Youth Apprenticeship Departments and City of Hamilton hosted its 10th Annual "High School Construction Day Event".



# 11<sup>TH</sup> ANNUAL HIGH SCHOOL CONSTRUCTION DAY EVENT

With the growing concern about the skilled labor shortage, two busloads of senior high school students were invited to explore career opportunities in Heavy Construction.



# 34<sup>TH</sup> ANNUAL CURLING BONSPIEL



The 34th Annual Neil McNally Memorial Curling Bonspiel was held Wednesday, March 22, 2023, at the Dundas Valley Golf and Curling Club. Members and their guests were provided with excellent ice conditions. The day's event included lunch and dinner

## 2023 1st Place Winners

**Rankin Construction Inc.**

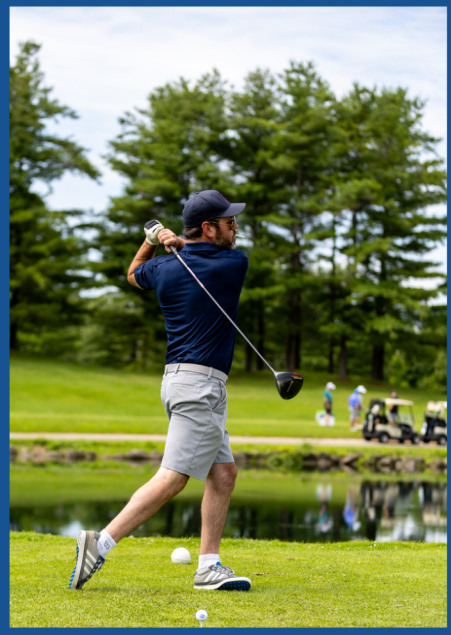
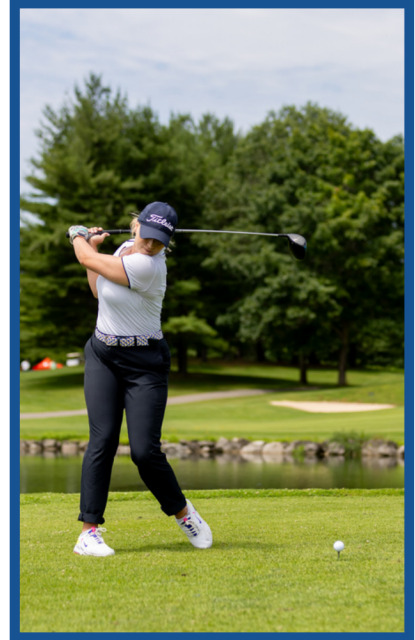
Ten rinks participated representing:

1. Dufferin Construction Company
2. DESO Construction Limited
3. Lafarge Canada Inc
4. Capital Paving Inc.
5. Cooper Equipment
6. GIP Inc.
7. King Paving & Construction Ltd.
8. Rankin Construction Inc.
9. Sb-Canada
10. Decast



# 55<sup>TH</sup> ANNUAL SUMMER GOLF CLASSIC

Hosted at the Carlisie Golf Club in Carlisle, Ontario on July 6th, 2023



# 32<sup>ND</sup> ANNUAL FALL GOLF SCRAMBLE

Hosted at the Dundas Valley Golf and Curling Club on September 7th, 2023



# 57<sup>TH</sup> ANNUAL INDUSTRY MIGHT EVENT AT NIAGARA FALLSVIEW CASINO



The Association hosted the 55th Industry Night Dinner Dance Gala on Saturday, November 11, 2023, at the Niagara Fallsview. The event include the celebration of Women in Construction. Live entertainment was provided by the Lonely Hearts.





# PARTNERS AND OTHER



HEAVY CONSTRUCTION ASSOCIATION OF REGIONAL NIAGARA

## **Heavy Construction Association of Regional Niagara (HCARN)**

The Heavy Construction Association of Regional Niagara (H.C.A.R.N) is a non-profit organization operated by volunteers and established to represent the interests of the civil and heavy construction industry in the Niagara Region. Our members are contractors, trade contractors, manufacturers, suppliers and professionals affiliated with the industry.



## **Infrastructure Health and Safety Association (IHSA)**

The Ontario construction industry has an outstanding safety record. It's the best construction safety record in North America and possibly the best in the world. The Infrastructure Health and Safety Association (Formally Construction Safety Association of Ontario) is proud of the industry and proud of its role in.



## **Ontario Regional Common Grounds Alliance (ORCA)**

ORCGA is leading Ontario to enhance safety through the collaborative prevention of damage to underground infrastructure. ORCGA is a growing organization with over 530 organizations as active members and sponsors and represent a wide cross section of stakeholders.

# PARTNERS AND OTHER



## **Ontario Road Builders Association (ORBA)**

Formed in 1927, ORBA is one of the leading advocates of Ontario's transportation infrastructure industry. ORBA promotes and supports the growth of Ontario's transportation infrastructure industry. ORBA provides a dynamic slate of programs and services, designed to support the growth and operational efficiency of our members' businesses.



## **Ontario Sewer and Watermain Construction Association**

The OSWCA has represented the sewer and watermain construction industry since 1971. OSWCA lobbying efforts, on behalf of our more than 700 member companies, reach all levels of government - municipal, provincial, and federal.



## **Workplace Safety and Insurance Board (WSIB)**

The Workplace Safety and Insurance Board (WSIB) oversees Ontario's workplace safety education and training system, provides disability benefits, monitors the quality of health care, and assists in early and safe return to work.

**Disclaimer:** While every effort has been made to ensure the accuracy of the information contained in this report errors may have occurred. For any errors or omissions the HAND Association offers an unreserved apology.





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