



**HAND ASSOCIATION OF
SEWER, WATERMAIN, AND ROAD CONTRACTORS**
SINCE 1966

FOR THE PERIOD ENDING
JANUARY 31, 2026



2026

**ANNUAL
REPORT**

Hand Association of Sewer, Watermain, and Road Contractors

www.hdhca.ca

MISSION

On behalf of its members, the HAND Association of Sewer, Watermain, and Road Contractors remains committed to advancing the heavy construction industry through programs and services that promote health, safety, and professionalism.

HISTORY

The Association represents contractors in the sewer, watermain, and road construction sectors, as well as supply service providers and industry consultants across South Central Ontario. It continues to monitor labour-related matters and provides a platform to support labour negotiations on behalf of its members. In addition, the Association hosts a variety of social and networking events throughout the year, bringing together members and their guests to foster connection and engagement within the industry.

OBJECTIVES

01

To maintain among members the highest standards of construction and business methods.

02

To promote the safety of the public and those engaged in the trades of members of the Association.

03

To establish and maintain understanding and goodwill between members and the public.

04

To promote and maintain harmonious relations between members and their employees.

05

To promote and foster confidence, co-operation, and understanding among Association members and members of related industries.

06

With the growing concern of skilled labour shortage, provide continuous promotion to youth in attempt to enlighten youth that our industry requires an infusion of young new talent.

07

To promote increased recognition of the importance of the sewer, watermain, and road construction and maintenance industry in the communities it serves.

08

To collect, display, and disseminate related information to members and the industry.

09

To represent members in matters relating to the industry and to enter into agreements in the best interests of the Association's members.

10

To support the aims and objectives of the Ontario Sewer and Watermain Contractors Association (OSWCA).

LIST OF CORPORATE OFFICERS

Mr. Bill Hunt, President

(Territory Manager Aggregates, Amrize)

Mr. Tom Devcic, Vice President

(Chief Estimator, West District, Dufferin Construction Company)

Mr. Nick Giacalone, Immediate Past President

(Regional VP, Western Ontario, Green Infrastructure Partners Inc.)

Mr. Arnold Leva, Treasurer

(Senior Project Manager/ Estimator, DeFaveri Construction Inc.)

LIST OF BOARD MEMBERS

Mr. Peter Di Paolo

(Senior Project Manager and Business Development, Rankin Construction Inc.)

Mr. Kevin Honrath

(Outside Account Manager, EMCO)

Mr. Dan Minich

(Sales Manager - Stoney Creek, Brandt Tractor)

Mr. Nicholas Halcovitch

(Sales, DECAST)

Mr. Zach Westbrook

(Estimator, King Paving & Construction Ltd.)

Mr. Anthony DeVito

(Estimator, Oakridge Group Inc.)

Mr. Peter Black

(Account Manager, ICONIX Waterworks)

SECRETARY

Mrs. Sana Umar

(General Manager)

PRESIDENT'S MESSAGE

As I reflect on the past year, I am reminded of the strong foundation built by the many dedicated individuals who have served this Association before us. Their commitment, along with the continued support of our Board of Directors and members, has positioned the HAND Association as a respected and unified voice within our industry.

Over the past year, our Association has continued to advocate on behalf of our members by fostering open communication with our industry partners and promoting fair and transparent procurement practices. Through forums and ongoing dialogue, we remain focused on addressing the challenges that impact our members while supporting a fair and competitive construction environment.

We have also been pleased to see strong engagement across our events, including our golf tournaments, Industry Night, and other networking opportunities. These gatherings continue to strengthen relationships within our membership and reinforce the sense of community that defines our Association.

A key priority remains the promotion of our industry to the next generation. Initiatives such as our High School Construction Day and student scholarship programs play an important role in attracting new talent and supporting the future of the heavy construction sector. Given ongoing labour challenges, attracting and supporting new talent is more important than ever, and it's encouraging to see the interest and enthusiasm from students.



Mr. Bill Hunt,
President, HAND Association



Attracting and supporting the next generation is critical to sustaining a strong and vibrant heavy construction industry.

PRESIDENT'S MESSAGE

I would like to extend my sincere thanks to our members, industry partners, and volunteers for your continued support and engagement. Your involvement is essential to the success and growth of our Association.

I would also like to recognize the Board of Directors, our committees, including YEAC, WIC and all volunteers who generously contribute their time and expertise. Your dedication ensures that HAND continues to move forward with purpose and strength.

As we look ahead, we remain committed to building on the work of those before us, strengthening our Association, and continuing to advocate for the interests of our members. Together, we will continue to support a strong, vibrant, and sustainable heavy construction industry.



Mr. Bill Hunt

President, HAND Association



COMMITTEES AND THEIR MEMBERSHIP

HEALTH AND SAFETY COMMITTEE

Chaired by Mr. Peter Black (Account Manager, ICONIX Waterworks)

In addition to monitoring health and safety matters, the Committee recognizes the importance of policies and legislation to HAND Association members. Each year, it organizes the Health and Safety Awards to recognize industry leaders in accident prevention and the promotion of workplace health.

INDUSTRY FUND BOARD OF COMMITTEE

Chaired by Mr. Nick Giacalone, (Regional VP, Western Ontario, GIP)

Mr. Roger Hutter, (Vice President, King Paving)

Mr. John Collins, (Wm. Groves Limited)

Mr. Tom Devcic, (Chief Estimator, Dufferin Construction Company)

Mr. Peter Di Paolo (Senior Project Manager and Business Development, Rankin Construction Inc.)

Supported exclusively by Contractors, the Industry Fund helps to promote heavy construction in Hamilton, Halton and surrounding areas.

A wide variety of endeavors were supported by the Industry Funds, including government relations efforts, tertiary education scholarships, and charitable contributions to worthy area causes

MEMBERSHIP AND MARKETING COMMITTEE

Chaired by Mr. Kevin Honrath (Outside Account Manager, EMCO)

The Membership and Marketing Committee works hard to ensure the HAND Association provides value to the Members by offering a voice to the work of the Ontario Regional Common Grounds Alliance (ORCGA) and membership with the Ontario Sewer and Watermain Construction Association (OSWCA)

OSWCA BOARD REPRESENTATIVES

Mr. Kevin Honrath (Outside Account Manager, EMCO)

PROGRAM COMMITTEE

Chaired by Mr. Dan Minich (Sales Manager - Stoney Creek, Brandt Tractor)

Co-chaired by Mr. Nicholas Halcovitch (Sales, DECAST)

Co-chaired by Mr. Anthony DeVito (Estimator, Oakridge Group Inc.)

Co-chaired by Mr. Peter Black (Account Manager, ICONIX Waterworks)

Organized the 2025 Annual Neil McNally Memorial Curling Bonspiel, Annual General Meeting, Directors Dinner/Safety Awards, Annual Summer Charitable Golf Classic, Annual Fall Scramble Charitable Golf Tournament with proceeds helping to support Niagara's Cancer Care Run Foundation (Rankin Cancer Run) and McNally House Hospice and 59th Industry Night Event.

TENDER PRACTICES (TP) COMMITTEE

Mr. Nick Giacalone, Regional VP, Western Ontario, GIP

In 1988, the Association established a Tender Practice Committee to work with the City of Hamilton and area Municipal Service Representatives on issues related to the tendering, awarding, and administering of sewer, watermain, and road and sidewalk construction projects. Quarterly meetings were held and hosted by the Association.

During 2025, discussion and action items included:

- City of Hamilton Public Works Design Schedule Reviews
- Administering site specifications/ standards
- Call for locates
- Contractor prequalification
- Precondition Surveys
- Quality Control Testing
- Lump Sum Items vs Cost Allowances
- Placement of Excess Construction Fill
- Traffic Control
- Construction & Materials Specifications, City Standard Guidelines & General Conditions



YOUNG EXECUTIVES ADVISORY COMMITTEE (YEAC)

Chaired by: Mr. Reed Richardson, (Project Manager, DeFaveri Construction Inc.)

1st Vice - Chair: Mr. Richard Cupido, (President, Burlington Paving Co.)

2nd Vice - Chair: Mr. Philip Genovese, (Regional Sales and Customer Services, Cedar Infrastructure)

Past Chair Mr. Bruce Knox, (Construction Coordinator, Rankin Construction)

Mr. Ryan Anderson, (Procurement Manager, Dufferin Construction)

Mr. Eric Moulton, (Operations Manager, EMCO Corp, Treasurer Products LP)

Mr. Nick Zanello, (Project Manager/Estimator, GIP)

Mr. Travis Dietl, (Sales Representative, DIRECT EQUIPMENT LTD.)

Mr. Abhishek Thakkar, (Senior Project Manager, Oakridge Landscaping)

Mr. Jesse Hodgson, (Territory Account Manager, Cooper Equipment)

The Young Executive Advisory Committee is dedicated to assisting the HAND Association in its mission to promote the local Heavy Construction industry. Its primary mandate is to build on the leadership of its established members and serve as a gateway of opportunity for the next generations. The Advisory Committee seeks to innovate career opportunities, highlight industry achievements, and attract new interest through regional education and business institutions.



WOMEN IN CONSTRUCTION COMMITTEE (WIC)

Chaired by Ms. Jessica Steffler, (Technical Resource Manager, Rinker Materials)

Co-chaired by Mrs. Kate Cupido, (General Manager, Burlington Paving Co.)

Co-chaired by Mrs. Christina Birmingham, (HR/Operations Manager, Birmingham Consulting Inc.)

Ms. Sarah Tilstra, (Foreman – Shop, Brandt Tractor)

The Women in Construction Committee initiative supports and connects women across the heavy construction industry by providing opportunities for networking, collaboration, and professional engagement. WIC promotes awareness of career paths within the industry and encourages participation at all levels, while fostering an inclusive and supportive environment for its members. The committee also highlights the contributions of women working across the sector and remains focused on encouraging growth and supporting future leaders within the Association.



List of HAND Members

Associate

ADS Canada
Amrize Canada
Aon Reed Stenhouse
Aquosis Fluid Solution
Armtec Canada Culvert
Aviva Insurance of Canada
Battlefield Equipment Rentals Inc.
Bibby-Ste-Croix
Birmingham Consulting Inc.
Bobcat of Hamilton Ltd.
Brandt Tractor
Canada Pipe Company Ltd.
Canada Waterworks Inc
CB Shield
Cedar Infrastructure Products
Con Cast Pipe
Cooper Equipment Rentals
Cooper Trench Safety
DECAST Ltd.
Direct Equipment Ltd.
Dufferin Aggregates Flamboro Quarry
Dufferin Concrete
Durisol Ltd.
EJ - Canada, ULC
EMCO Distribution / Water Works
G. O. Tap Plus Inc.
Iconix Waterworks Limited Partnership
Intact Insurance Company
IPEX Inc.
James Dick Construction Limited
John Deere Canada ULC
Kennaley Construction Law
Lawrie Insurance Group
Lime Green Equipment
M Con Pipe & Products Inc.
Masters Insurance (Hamilton) Ltd.
Napco Royal Pipe and Fittings
OE Utility Services
Oza Inspections Ltd.
Pipetek Infrastructure Services
PUMPCRETE CORPORATION
Rinker Materials
SANDALE UTILITY PRODUCTS
SoilFLO Inc.
St. Mary's CBM
Sunbelt Rentals of Canada (Stoney Creek)
Titan Environmental Containment
Toromont/Cat-Div. of Toromont Ind. Ltd.
Travelers Canada
Tri-City Equipment Rental & Leasing
Tunnel Vision Trenchless Services Inc.
Waterford Sand & Gravel
Wolseley Waterworks Group

Consultant

Englobe Corp.
Landtek Limited
Odan-Detech Group Inc.
S. Llewellyn & Associated Limited
Soil-Mat Consultants & Engineers Ltd.
Urbantech Consulting
WalterFedy

List of HAND Members

Contractor

Almas, R. F. Company Ltd.	Highway Clearing Water & Sweeping
Associated Paving & Materials Ltd.	Howlett Dev. & Constr. Services
Baiocco Construction Corp.	In4Structure Ltd.
Bot Construction Limited	Integroy Construction Inc.
Brantco Construction	KADA GROUP INC.
Bronte Construction	King Paving & Construction Ltd.
Burlington Paving Company Ltd.	McNally Construction Inc.
Capital Paving Inc.	Network Sewer and Watermain
Cardi Construction Ltd.	Oakridge Landscape Contractors Ltd.
Catalina Excavating Inc.	Peninsula Construction
Clearway Construction Inc.	Pineridge Tree Service.
CRL Campbell Construction & Drainage Ltd.	Rankin Construction Inc.
D&A Road Services Inc.	Silverline Group Inc.
D. V. C. Enterprises	Soletanche Bachy Canada
DeFaveri Construction Inc.	Steed and Evans Limited
Deso Construction Ltd.	Super Sucker Hydro Vac Services Inc.
D'Orazio Infrastructure Group Limited	TACC Construction Ltd.
Dufferin Construction Company	Tectonic Infrastructure Inc.
Fairway Electrical	Wesroc Construction Ltd.
Green Infrastructure Partners Inc.	Wm. Groves Limited

**At year-end, Association membership totaled Fifty-three Associate members,
Seven Consultant members &
Forty Contractor Members**



Membership Applications Made Easy

Applying for membership is quick and easy. Simply contact the HAND Association by email at heavyconstruction@hdhca.ca or by phone at 289.768.0273.

You can also complete the membership form online at <https://www.hdhca.ca/members/>

For 2026, membership dues are as follows:

- Associate membership - \$750
- Consultant membership - \$750
- Contractor membership - \$750

All dues include applicable taxes.

The Board of Directors or their designate regularly reviews completed membership applications.



Key Program Summaries

12th President's Scholarships Awards

2025 marked the twelfth year that, under the direction of the sitting President the HAND Association has organized support for tertiary education. Members are encouraged to submit nominees for the program, which awards three (3) grants that total in value in 2025 to six thousand dollars (\$6,000).

In recent years, third-party volunteers referee and ultimately determine the recipients.

Fourteen (14) applications were received in 2025, with scholarships being awarded to:

- **Hudson Poole**
 - Civil Engineering and Management, McMaster University
- **Thomas-James Rocky Richardson-Bonar**
 - Civil Engineering Technology, Mohawk College
- **Lucas Dante Greco**
 - **Business - Accounting, Brock University**

58th Annual General Meeting

Directors' Dinner And Safety Award

On Thursday, April 17th, 2025, 158 members and guests attended the 58th Annual Directors' Dinner and Safety Awards Ceremony at the Grand Central at LiUNA Station, Hamilton



Safety Awards

Awards in Categories One, Two, and Three are determined based on statistical performance data from the past three years (2022 to 2024), as reported by the Infrastructure Health and Safety Association (IHSA). The winners in each category are as follows:

- Category 1/ 1,000,000.00 and over: **Rankin Construction Inc.**
- Category 2/100,000.00 to 1,000,000.00: **BRANTCO CONSTRUCTION DIV**
- Category 3/ 100,000,00 and under: **HOWLETT DEVELOPMENT & CONSTRUCTION SERVICES LTD.**

Zero-Frequency Awards

The zero-frequency awards are presented to the HAND Association Contractor members who have been able to maintain no lost-time injury accidents. The Zero Frequency Awards winners are as follows:

- BRANTCO CONSTRUCTION DIV
- BURLINGTON PAVING COMPANY LIMITED
- DESO CONSTRUCTION LIMITED
- D V C CONTRACTING
- FAIRWAY ELECTRICAL SERVICES INCORPORATED
- HOWLETT DEVELOPMENT & CONSTRUCTION SERVICES LTD.
- IN4STRUCTURE LTD.
- KING PAVING & CONSTRUCTION LTD.
- OAKRIDGE GROUP INC.
- Wm. Groves Limited

58th Annual General Meeting

Directors' Dinner And Safety Award



13th Annual High School Construction Day Event

Our Association, in collaboration with the Ontario Construction Careers Alliances (O.C.C.A) and Hamilton Separate and Public District High School Ontario Youth Apprenticeship Departments and City of Hamilton hosted its 13th Annual "High School Construction Day Event".



13th Annual High School Construction Day Event

With the growing concern about the skilled labor shortage, two busloads of senior high school students were invited to explore career opportunities in Heavy Construction.



36th Annual Curling Bonspiel

The 36th Annual Neil McNally Memorial Curling Bonspiel was held Wednesday, March 19, 2025, at the Dundas Valley Golf and Curling Club.

Members and their guests were provided with excellent ice conditions. The day's event included lunch and dinner

2025 - 1st Place Winners

Rankin Construction Inc.



36th Annual Curling Bonspiel

Ten rinks participated, representing:

1. Amrize Canada
2. DECAST Ltd.
3. Deso Construction Ltd.
4. Dufferin Construction Company
5. Green Infrastructure Partners Inc.
6. King Paving & Construction Ltd.
7. Rankin Construction Inc.
8. Soil-Mat Consultants & Engineers Ltd.
9. Super Sucker Hydro-Vac Service Inc.
10. Urbantech Consulting



57th Annual Summer Golf Classic

Hosted at the Carlisle Golf Club in Carlisle, Ontario, on July 10th, 2025



2025 WOMEN IN CONSTRUCTION (WIC)

WIC hosted three highly successful events, strengthening networking and collaboration among members.

These events reinforced the committee's mission by building connections and supporting women across the industry.



34th Annual Fall Golf Scramble

Hosted at the Brantford Golf & Country Club on September 9th, 2025



59th Annual Industry Night Event

The Association hosted the 59th Industry Night Dinner Dance Gala on Saturday, November 8th, 2025, at White Oaks Conference Resort and Spa. The event includes the celebration of Women in Construction. Live entertainment was provided by Nightlife Entertainment.



Partners And Other



Heavy Construction Association of Regional Niagara (HCARN)

The Heavy Construction Association of Regional Niagara (H.C.A.R.N) is a non-profit organization operated by volunteers and established to represent the interests of the civil and heavy construction industry in the Niagara Region. Our members are contractors, trade contractors, manufacturers, suppliers and professionals affiliated with the industry.



Infrastructure Health and Safety Association (IHSA)

The Ontario construction industry has an outstanding safety record. It's the best construction safety record in North America and possibly the best in the world. The Infrastructure Health and Safety Association (Formally Construction Safety Association of Ontario) is proud of the industry and proud of its role in.



Ontario Regional Common Grounds Alliance (ORCA)

ORCGA is leading Ontario to enhance safety through the collaborative prevention of damage to underground infrastructure. ORCGA is a growing organization with over 530 organizations as active members and sponsors and represent a wide cross section of stakeholders.

Partners And Other



Ontario Road Builders Association (ORBA)

Since formed in 1927, ORBA is one of the leading advocates of Ontario's transportation infrastructure industry. ORBA promotes and supports the growth of Ontario's transportation infrastructure industry. ORBA provides a dynamic slate of programs and services designed to support the growth and operational efficiency of our members' businesses.



Ontario Sewer and Watermain Construction Association

The OSWCA has represented the sewer and watermain construction industry since 1971. OSWCA lobbying efforts, on behalf of our more than 700 member companies, reach all levels of government - municipal, provincial, and federal.



Workplace Safety and Insurance Board (WSIB)

The Workplace Safety and Insurance Board (WSIB) oversees Ontario's workplace safety education and training system, provides disability benefits, monitors the quality of health care, and assists in early and safe return to work.



To view this report online please scan the QR code

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